**Payment Structure for Contributors**

Contributors to the **1000** project will play a vital role in its success, and it's important to define a payment structure that aligns with the project's long-term sustainability and incentivizes contributors effectively.

**Proposed Payment Models**

1. **Token-Based Compensation:**
   * Contributors receive payments in **1000 tokens**, directly tying their rewards to the project's success.
   * Tokens can be drawn from the **Team Allocation (5%)**, which is vested over 24 months to ensure long-term alignment.
   * Vesting schedule for contributors:
     + **10% unlocked after 6 months.**
     + **Remaining 90% released over the next 18 months.**
2. **Milestone-Based Rewards:**
   * Contributors are paid upon completing key milestones or deliverables.
   * Example milestones:
     + Website launch and MVP development.
     + Successful integration of AI agent.
     + Growth in community size and engagement metrics.
3. **Hybrid Model:**
   * Combine token-based compensation with milestone bonuses.
   * Example:
     + Regular tokens for work contributions.
     + Additional bonuses for exceeding KPIs (e.g., community growth, technical delivery).

**Governance and Transparency**

* All payment allocations and milestones will be recorded on-chain for transparency.
* Community governance may vote on performance-based bonuses for contributors exceeding expectations.
* Contributors will receive periodic updates on their vesting schedules.

**Why This Matters**Aligning contributor rewards with the success of **1000** ensures:

* A motivated team committed to long-term goals.
* Transparency and fairness in payments.
* Scalability as the project grows.